



## **Books Close/Open Notice**

February 25, 2015

Company Name: Hays plc

 Ticker Symbol:
 HAYPY

 CUSIP Number:
 421103102

 US ISIN:
 US4211031020

Country: UK
Listing Exchange: OTC

Sponsorship Level: Unsponsored ADR Program

**Ratio (ORD:DR):** 10:1

**Books Closed Date:** Close of business March 6, 2015 **Books Open Date:** Close of business March 9, 2015

For: Issuance and Cancellation

Reason: DIVIDEND DATE RECONCILIATION

## **Depositary Receipt Services**

## **Contact Capital Markets Solutions**

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