



HAYS PLC

Dividend History

7/6/2024

Fgn Rec Dt	Fgn Pay Dt	Fgn OS Gross Rt	Fgn Divd Exch Rt	Dom Rec Dt	Dom Pay Dt	Divd Type	Stock Pct	US Divd Gross Rt	US Withheld Rt	Relief At Source Fees	US Divd Fee Rt	US Net Divd
2024-03-01	2024-04-09	0.0095000	1.2658000	2024-03-04	2024-04-24	CASH	0.00	0.1202510	0.0000000	0.0000000	0.0144300	0.1058210
2023-10-06	2023-11-17	0.0429000	1.2404000	2023-10-06	2023-12-04	CASH	0.00	0.5321310	0.0000000	0.0000000	0.0500000	0.4821310
2023-03-03	2023-04-11	0.0095000	1.2399000	2023-03-06	2023-04-26	CASH	0.00	0.1177900	0.0000000	0.0000000	0.0141340	0.1036560
2017-03-03	2017-04-07	0.0096000	1.2399000	2017-03-06	2017-04-24	CASH	0.00	0.1190300	0.0000000	0.0000000	0.0142830	0.1047470
2015-10-09	2015-11-13	0.0189000	1.5190000	2015-10-09	2015-11-30	CASH	0.00	0.2870910	0.0000000	0.0000000	0.0344500	0.2526410
2015-03-06	2015-04-08	0.0087000	1.4850000	2015-03-09	2015-04-23	CASH	0.00	0.1291950	0.0000000	0.0000000	0.0155030	0.1136920
2014-10-10	2014-11-14	0.0180000	1.5670000	2014-10-10	2014-12-01	CASH	0.00	0.2820600	0.0000000	0.0000000	0.0338470	0.2482130
2014-03-07	2014-04-09	0.0083000	1.6735000	2014-03-10	2014-04-24	CASH	0.00	0.1389000	0.0000000	0.0000000	0.0120000	0.1269000
2013-03-08	2013-04-15	0.0083000	1.5308000	2013-03-11	2013-04-30	CASH	0.00	0.1270560	0.0000000	0.0000000	0.0120000	0.1150560
2012-10-12	2012-11-16	0.0167000	1.5860000	2012-10-12	2012-12-03	CASH	0.00	0.2648620	0.0000000	0.0000000	0.0250000	0.2398620
2011-10-14	2011-11-18	0.0395000	1.5768000	2011-10-14	2011-12-05	CASH	0.00	0.6228360	0.0000000	0.0000000	0.0500000	0.5728360
2011-03-11	2011-04-15	0.0185000	1.6348000	2011-03-14	2011-05-02	CASH	0.00	0.3024380	0.0000000	0.0000000	0.0300000	0.2724380
2010-10-22	2010-11-19	0.0395000	1.5971000	2010-10-22	2010-12-07	CASH	0.00	0.6308540	0.0000000	0.0000000	0.0500000	0.5808540