



# RECRUIT HOLDINGS CO. LTD.

7/6/2024

## Dividend History

Fgn Rec Dt	Fgn Pay Dt	Fgn OS Gross Rt	Fgn Divd Exch Rt	Dom Rec Dt	Dom Pay Dt	Divd Type	Stock Pct	US Divd Gross Rt	US Withheld Rt	Relief At Source Fees	US Divd Fee Rt	US Net Divd
2024-03-31	2024-06-21	11.5000000	159.0050000	2024-03-28	2024-07-05	CASH	0.00	0.0144640	Multiple	0.0011810	0.0017290	Multiple
2023-09-30	2023-12-11	11.5000000	146.4450000	2023-09-29	2023-12-26	CASH	0.00	0.0157050	Multiple	0.0012830	0.0020000	Multiple
2023-03-31	2023-06-27	11.0000000	143.4560000	2023-03-31	2023-07-12	CASH	0.00	0.0153350	Multiple	0.0012530	0.0020000	Multiple
2022-09-30	2022-12-12	11.0000000	136.7010000	2022-09-30	2022-12-27	CASH	0.00	0.0160930	Multiple	0.0013140	0.0020000	Multiple
2022-03-31	2022-06-22	10.5000000	135.9440000	2022-03-30	2022-07-07	CASH	0.00	0.0154470	Multiple	0.0012620	0.0020000	Multiple
2021-09-30	2021-12-10	10.5000000	113.7630000	2021-09-29	2021-12-27	CASH	0.00	0.0184590	Multiple	0.0015080	0.0020000	Multiple
2021-03-31	2021-06-18	10.5000000	110.2190000	2021-03-30	2021-07-02	CASH	0.00	0.0190520	Multiple	0.0015560	0.0030000	Multiple
2020-09-30	2020-12-10	9.5000000	104.3990000	2020-09-29	2020-12-24	CASH	0.00	0.0181990	Multiple	0.0014860	0.0020000	Multiple
2020-03-31	2020-06-23	15.0000000	106.3480000	2020-03-30	2020-07-08	CASH	0.00	0.0282090	Multiple	0.0023040	0.0040000	Multiple
2019-09-30	2019-12-09	15.0000000	108.6240000	2019-09-27	2019-12-23	CASH	0.00	0.0276180	Multiple	0.0022560	0.0040000	Multiple
2019-03-31	2019-06-20	14.5000000	107.5950000	2019-03-29	2019-07-05	CASH	0.00	0.0269520	Multiple	0.0022010	0.0040000	Multiple